

NSCA Advisory Council Annual Meeting Minutes

January 2016

Friday January 29, 2016

- 1) 8:00 AM Meeting is called to order by Executive Council Chairman Brett Seibert
 - A) NSCA Director Brett Moyes thanked the new AC and welcomes them to San Antonio
 - B) Roll Call by Glynne Mosely: All members present excepting Anthony Matarese Sr., Anthony Matarese Jr., and Sean McLelland, all of whom were excused by EC Chairman for family and/or personal medical reasons
 - C) Brad Alford makes motion to accept the meeting minutes of the last AC Meeting. Motion is seconded by John Commerford. Motion is unanimously approved.
 - D) Brett Moyes discusses organizational and statistical information, briefly discussing target totals and location of supplied information in the meeting binder.
 - E) NSSA Financial Officer, Steve Scales introduces Jeff Gifford from Cox & Smith, NSSA's general council and he discussed potentials for conflict of interest in our organization and offered remedies to avoid and mitigate any conflicts.

- 2) Advisory Council adjourns to committee break-out meetings

- 3) 4:50 PM Brett Seibert calls the meeting to order
 - A) NSCA Chief Instructor, Don Currie reports current and future status of our Instructor Program, Don reports on the status of the new instructor "micro-site" and reviews the new programs including the "Club Range Officer" Clinics and the "Club Pro" program. Don indicates that while 2015 Clinic attendance was lower than expected, 2016 looks to be a big year with many clinics already scheduled, several new certifying instructors, and with the new programs coming online. Don suggests that all present work to host an instructor course at their club.**
 - 1) Anne Mauro, Vice Chair of Instructor Committee, makes a motion to request funds for 20 Club Range Officer (CRO) Clinics to be held at NSSA/NSCA clubs, from NSSA/NSCA general funds. This will supply 200 trained ambassadors for our sports as well as all graduates being certified skeet and/or sporting referees. The discounted cost of \$17,000 to be split between NSSA and NSCA operating funds. The clinics will be held at member clubs at no cost to the clubs as a promotional vehicle for the CRO program and club reward. Motion is seconded by John Commerford. Motion is unanimously approved.

**Requires approval from the NSSA/NSCA Joint Finance Committee*
 - 2) Anne Mauro makes a motion to request \$15,000 from general funds for promotional and curriculum based printed materials for the CRO and Club-Pro programs. \$5k from NSSA and \$10k from NSCA. Motion is seconded by Don Nolen. Motion is unanimously approved.

**Requires approval from the NSSA/NSCA Joint Finance Committee*

B) Committee Chairman, John Commerford thanked the Marketing Committee members and presented the following marketing budget recommendations for 2016.

- 1) \$35,000 for maintenance and travel of NSCA Marketing truck and trailer with a request of an additional \$15,000 possibly coming from USA SCT funds for Championship tour travel overages. **15,000 from USA SCT must be approved by Awards Committee & A/C*
 - 2) \$10,000 each, for the US Open and regionals for a total of \$60,000 to be used for event enhancement
 - 3) \$5,000 for additional flags and hardware to expand the course flags and replacements
 - 4) \$10,000 to further lady shooting program. Subcommittee established to prioritize options
 - 5) Request \$5,000 for PSCA event enhancement (Saturday pm entertainment) at nationals from event proceeds. (Saturday pm entertainment)
**requires approval from NSSA/NSCA Joint Finance Committee*
 - 6) \$40,000 from marketing and possibly general funds for videos/photos to support and further mktg. efforts. i.e. HOF videos, Clay Target Nation submittals, safety videos, USA Sporting etc.
 - 7) \$10,000 to produce a minimum of two new commercials to run on PSCA TV, as well as online advertising
 - 8) \$50,000 for “shoot for rewards program” expansion. 25k to fund existing program, 25k to fund new expansion of competitive, event-based rewards
 - 9) \$5,000 for existing smartphone app maintenance
 - 10) Request \$125,000 from the National’s event receipts to continue the gun program at the national championship.
 - a) John discusses development of a future plan to present at the US Open for the marketing programs in which they will discuss multiple items including a possible event semi-trailer with stands, gun-racks etc. in the future.
 - 11) John opens the floor to discussion of the items for marketing
 - 12) Brett Seibert makes motion to approve all marketing budget items noted above. Motion is seconded by Steve Schultz. Scott Robertson and Heyward Cunningham abstained from voting. Motion is unanimously approved.
- 4) 6:00 PM Don Nolen makes a motion to adjourn. Motion is seconded by Derek Moore. Motion is unanimously approved. Meeting is adjourned.

Saturday January 30, 2016

- 1) 8:00 AM Brett Seibert calls the meeting to order
 - A) Steve Scales discusses the NSSA financial statement for 2015 as well as audit report from the independent auditor. Brief Q and A follows.

- 2) 8:30 AM Advisory Council adjourns into final committee meetings

- 3) 12:00 PM Brett Seibert calls the meeting to order
 - A) Competition Committee Chairman, Steve Schultz presented the Competition Committee's discussions and proposals**
 - 1) The committee formed a sub-committee to establish shoot format, work with staff, and to insure the quality of the National Championship.
 - 2) The committee recommended to keep current format for Nationals until more information is gathered by survey from national championship competitors.
 - 3) The committee drafted a contingency plan to cover weather/safety related issues.
 - a) See appendix #1 of these minutes for details
 - 4) The sub-committee will develop and present a keystone schedule to evaluate the progress of preparations at our NSCA-bid major events. Scheduled progress will be monitored by sub-committee members and the NSCA Director.
 - 5) The Committee reviewed existing bid criteria for majors and will be making recommendations for adjustment of criteria at a later date.
 - 6) Donald Nolen makes a motion to accept national championship format as it is for 2016. Motion is seconded by Tim Jewell. Ellie Howard abstained. Motion is unanimously approved.
 - 7) Bob Krufft makes motion to approve contingency plan as shown in Appendix #1, Item #1. Motion is seconded by David Niederer. 38 in favor, 1 opposed, Ellie Howard abstained. Motion is approved.

 - B) Awards Committee Chairman, Mike Licata presented the Awards Committee's discussions and recommendations**
 - 1) Mike discussed improving food and dinner at the HOF awards banquet as well as Committee input regarding overall staging as well as input on videos for HOF.
 - 2) Mike reported HOF selection process, wherein headquarters will gather all nominations and provide to the Awards Committee for vetting. The Awards Committee will meet to discuss the candidates' biographies and other supplied information and hold a private, "up or down" vote on each candidate. Names of all nominated candidates that receive a majority of positive votes from the committee will be forwarded to the Executive Committee for review and final selection.
 - 3) Mike reported the Committee's recommendation that we create an "Open Ladies All-Star Team" to draw more ladies into the sport.

- 4) Mike Licata makes a motion to change the name of Hill Adams service award to Hill Adams Youth Service Award. Motion is seconded by Brett Seibert. Ellie Howard abstained. Motion is unanimously approved.
- 4) Paula Benbow makes a motion to form an open ladies concurrent all-star team. Motion is seconded by Steve Schultz. Ellie Howard abstained. Motion is unanimously approved.

C) Rules, Governance & Finance Committee Chairman, Ted Sapoznik presented the Rules & Governance Committee meeting discussions and recommendations

- 1) Ted reports on the Committee's review of financial statements and relates their request to NSCA accounting department to publish the year-end single page financial document to the AC and post on website.
- 2) Ted requested that copies of the NSSA IRS form 990 and NSSA's year-end statement be provided to the NSCA AC Rules, Governance & Finance Committee.
- 3) Ted reports the Committee's recommendation to require the identification of any "specialty targets" on all event station menus. Paula Benbow makes a motion to add a rule to noting any specialty targets on all station menus. Motion is seconded by Derek Moore. 41 in favor, 1 opposed. Motion is approved. **Rule change to be submitted to National Delegates for vote. For details see appendix #2 of these minutes, item #1*
- 5) Ted proposed and made a motion to revise the "End of Year Review" timing to initially include only events reported by Dec 31st each year. Review to be completed on the first business day of the new year and members will be notified electronically immediately of any re-classing. Staff would subsequently rerun the review using any late-year event result submitted, and notify members of any changes. Motion is seconded by Brett Seibert. Motion is unanimously approved. **Details of this proposal are included in the RG&F Committee meeting minutes*
- 6) Ted reports the Committee's recommendation to change disciplinary appeals process to include NSSA Officers (President, Vice President and Secretary/Treasurer) as opposed to the NSCA Executive Council. Paula Benbow makes a motion to change appeals process as stated by Ted. Motion is seconded by Mo Parsons. Motion is unanimously approved. **Rule change to be submitted to National Delegates for vote. For details see appendix #2 of these minutes, item #2*
- 8) Ted reports the Committee's recommendation to remove redundant language in the rule book concerning disciplinary action. Paula Benbow makes a motion to approve the Committee's recommendation. Motion is seconded by Josie Richard. Motion is unanimously approved. **Rule change to be submitted to National Delegates for vote. For details see appendix #2 of these minutes, item #3*
- 10) Ted informed the AC that three sub-committees of the Rules and Governance Committee have been formed to focus on; 1) Safety, 2) A comprehensive review of the Rule Book, and 3) A review of the current classification system. The sub-committee members are shown in the Committee's Meeting Minutes which can be found on the NSCA website. Any recommendations from these sub-committees will be first reviewed

and approved by the Rules and Governance Committee before being presented to the AC for their consideration and approval.

- 11) Paula Benbow makes a motion to add a rule stating that an individual cannot shoot multiple gauges on the same course at the same time. Motion is seconded by Steve Schultz. 0 in favor, 41 opposed with 3 abstentions. The motion does not pass. Ted will take this item back to the committee to discuss and modify the wording. Michael Hampton agrees to place an article in the magazine about proper etiquette.
- 13) Ted reports that the Committee was requested by the Awards Committee to propose a rule change to add Ladies age-based concurrent groups. No Motion was made. The Rules and Governance Committee will revisit this issue at a later time.
- 14) Other items that were discussed by the committee are included in the Committee's Meeting Minutes which can be found on the NSCA website.

D) General discussion:

- 1) Brett Seibert asks the AC's opinion on extending the Winter meetings and asks for informal hand count. Majority votes no to longer meetings
 - 2) Brett Seibert asks the AC if they would prefer Sat-Sun meetings instead of current Fri-Sat schedule. Majority votes no to changing days
 - 3) John Commerford made a brief presentation to develop a progressive class and concurrent award that follows winners from State Shoots, to Regionals, and to Nationals in a "Champion of Champions" type of format, as an attempt to draw more shooters to each state shoot and the larger events. John agreed to work on a presentation for the U.S. Open AC meeting as follow up.
- 4) Adam Pinto makes a motion to adjourn. Motion is seconded by Ellie Howard. Motion is unanimously approved. The meeting is adjourned.

Appendix # 1 *Edited Contingency Plan pending AC/EC approval*

National Championship Contingency Plan

***Updated Feb 17 2016**

If shooting of any Main Event course or courses, at the National Championship is canceled by shoot management, due to the occurrence of dangerous weather or conditions, natural disaster, act of God, or events beyond the direct, immediate control of the National Shooting Complex and National Sporting Clays Association, the following procedure will be used to establish all awards including the National Champion and all Class and Concurrent Awards

In the event of course cancellations on any rotation that cannot be made-up, all competitors on all rotations will receive full 75 target course scores in place of their actual shot scores on their FIRST scheduled course. If two courses are cancelled and 150 targets need to be added, they will replace the FIRST and SECOND course scores on ALL rotations.

* If a rotation does not complete at least 150 targets, no one from that rotation will be eligible for Awards, and other rotations will not receive cancellation-based scores related to that rotation.

*If possible, Wednesday will be used to make up any course(s) lost on either of the two day rotations.

Any ties for National Champion, Runner-up and Third Place and Class and Concurrent Champions, Runners-up and Third Place, will be shot-off on the last Sunday of the National Championship, at approximately 6:30 PM, and will be organized at Shoot-Off Stadium.

Shoot-off procedure will start with a 10 target station, followed by another 10 target station if needed, followed by "miss and out" pairs as needed

* 4th -15th place awards ties will be broken by longest run, "front-to back"

* Please note all competitors must shoot all targets on all of their scheduled courses even if that course score will not be used. If a shooter does not submit a score for a scheduled rotation, he will be scored as zero for the round and receive no cancellation-based score adjustments.

Appendix # 2

Rules Change Ballot Item #1

The Advisory Council and Executive Council have approved this Rule Book change to allow all shooters to be adequately informed about any specialty targets thrown on a station. The intent for this change is to provide shooters with as much information about the station as possible which should reduce the time required to shoot a station and improve shooters' enjoyment of the game.

If approved, this change will be effective on January 1, 2017

Amend Article IV, Section E, Part 1, paragraph b, of the Rule Book as follows:

IV. RULES & REGULATIONS FOR REGISTERED TOURNAMENTS

E. EQUIPMENT

1. Targets

b. Specialty targets – Mini, midi, battue, rocket or rabbit targets as specified by NSCA. **All station menus shall include the description of any specialty targets thrown on that station.**

Rules Change Ballot Item #2

The Advisory Council and Executive Council have approved this Rule Book change to provide for a fair and impartial Appeal Process for all disciplinary cases. The existing Rule Book language requires that the same body that determined the initial discipline, the NSCA Executive Council, would be the body that would review the Appeal from the member who was disciplined. This rule change will assign the Appeal Process to the NSSA Officers (President, Vice-President, and Secretary/Treasurer).

If approved, this change will be effective immediately.

Amend Article I, Section B, Part 4, paragraph c, of the Rule Book as follows:

I. GENERAL INFORMATION

B. MEMBERSHIP

4. Suspensions, Expulsions and Reinstatement

c. The violator has the right to appeal the NSCA Executive Council's ruling by notifying the NSCSA ~~Officers Executive Council~~ **Officers**. Such notification of appeal must be in writing and must be post-marked no later than twenty (20) days from the date the ruling was issued.

1) Upon receipt of the notification of appeal, the NSCSA ~~Officers Executive Council~~ **Officers** shall hold a hearing on the matter, which will take place at the next regularly scheduled quarterly meeting of the NSCSA ~~Officers Executive Council~~ **Officers**.

2) At the hearing, the violator has the right to be present, the right to bring counsel, the right to testify and the right to present any evidence he so chooses.

The violator does not have the right to cross examine witnesses.

The violator does not have the right to make a record and no transcript of the hearing will be made or allowed.

3) The NSCSA ~~Officers Executive Council~~ shall review the complaint, the written statement of the violator and any other evidence it deems appropriate.

The NSCSA ~~Officers Executive Council~~ may allow any and all witnesses to testify by telephone or in person.

4) At the conclusion of such hearing, the NSCSA ~~Officers Executive Council~~ shall have the authority to affirm, reverse or modify the disciplinary action imposed previously by majority vote.

Rules Change Ballot Item #3

The Advisory Council and Executive Council have approved this Rule Book change to clarify the existing Disciplinary Process which is already adequately covered in Article I, Section B, Part 4 of the Rule Book. This rule change will eliminate the language in Article IV, Section S, Part 5, which is redundant.

If approved, this change will be effective immediately.

Amend Article IV, Section S, Part 5, of the Rule Book as follows:

IV. RULES & REGULATIONS FOR REGISTERED TOURNAMENTS

S. DISQUALIFICATION AND EXPULSION

A member may be disqualified or expelled from an event upon presentation of proper evidence of misconduct or violation of NSCA rule. Shoot management may disqualify or expel a member when a complaint has been filed in writing and after giving both parties (the party filing the complaint and the party complained of) an opportunity to be heard prior to disqualification or expulsion. When a member is disqualified or expelled from a NSCA event, a written record of the complaint, the response and the decision shall be forwarded to the NSCA Director.

Shoot management or a jury appointed by shoot management shall upon presentation of proper evidence:

1. Disqualify any shooter for the remainder of the shoot program for willful or repeated violation of gun safety precautions which endanger the safety of shooters, field personnel and/ or spectators.
2. Elect to refuse the entry or cause the withdrawal of any contestant whose conduct, in the sole opinion of shoot management, is unsportsmanlike or whose participation is in any way detrimental to the best interests of the shoot.
3. Disqualify any shooter from a shoot for misrepresentation of his/her status under the eligibility rules (SANDBAGGING).
4. Expel or disqualify any shooter physically assaulting a Field Judge or any shooter using abusive language to a Field Judge upon sufficient evidence presented.

5. The shoot management shall report to NSCA all cases of disqualification and expulsion and the reasons for the same. ~~The circumstances under which any shooter is expelled from or disqualified from any NSCA function, event, or club will be reviewed by the Executive Director after giving the shooter involved an opportunity to be heard. The Executive Council will direct the Executive Director to notify the shooter, in writing, of his/her membership status: A) No action taken, B) Expulsion/loss of membership for a term to be determined by the Executive Council, or C) Probation for one (1) year and if any other mishaps, immediate expulsion and loss of membership for one (1) year. The Executive Council can amend the length of expulsion or probation.~~

Members may be suspended for failing to pay for goods or services ordered from NSSA/NSCA Member Club or who gives to NSSA / NSCA Member Club a check that is returned for insufficient funds or other cause. Members MAY BE reinstated upon receipt in full of the outstanding balance and any fees incurred, such as bank charges, as a result of the incident. The Executive Council can determine any penalties and/or suspensions as each case merits. (See I-B-4)

6. Any disqualified shooter or one that does not finish an event for any reason will remain as an entrant of said shoot for the purposes of awarding punches.