

NSCA DIRECTOR

JOB REQUIREMENTS AND QUALIFICATIONS

A successful candidate for the position of NSCA Director should meet the following requirements and possess the following qualities:

Leadership & Management:

1. Excellence in organizational management with the ability to coach staff, set and achieve strategic objectives, and manage a budget.
2. Demonstrate flexibility where necessary to achieve objectives.
3. Ability to monitor and assess performance of yourself and other individuals to make improvements or take corrective action.
4. Ability to set priorities and meet associated goals and benchmarks.
5. Ability to delegate effectively.
6. Ability to ask tough questions and say no when appropriate.
7. Ability to reach a consensus of opinion.
8. Ability to recommend plans of action and implement these plans.
9. Ability to identify potential problems and make solution-based recommendations.

Communication:

1. Excellent written and verbal communication skills with diverse groups of people.
2. Must be computer literate in, but not limited to, email communication, Microsoft Office products, and spreadsheets.
3. Strong customer service skills for communication with our membership.
4. Ability to listen, evaluate and reply constructively.

Marketing & Promotion:

1. Possess the skills to endorse our organizations and shooting disciplines effectively both within and outside of the industry to promote and grow the sports.
2. Have experience in hosting registered sporting clays events, including an understanding of the logistical requirements of hosting major sporting clays events.
3. Have experience in hosting “fun” shoots and leagues.

Personal:

1. Three to five years management experience with a bachelor’s degree or equivalent work experience.
2. Outgoing personality showing interest in member and club concerns.
3. Be recognized as a shooter and possess knowledge of shotguns, clay targets and trap machines.
4. Ability to take constructive criticism.
5. Ability to work with committees and other groups constructively.
6. Willingness to relocate to San Antonio and work out of NSSA/NSCA headquarters.
7. Willingness to travel.